



Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

AGENDA

Troy Bier, Chair
Kathi Stebbins-Hintz
Elizabeth St. Myers
John Krings, President

November 4, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointment
- B. Resignation
- C. Retirement
- D. Confidential Secretary Benefits

IV. Updates and Reports

- A. 2024-2025 Open Enrollment Update
- B. Grove Elementary Staffing
- C. Wage Comparison

V. Consent Agenda

VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.

IV. Updates and Reports

A. 2024-2025 Open Enrollment Update

Open enrollment data for the 2024-2025 school year will be reviewed and discussed. (*Attachment A*)

B. Grove Elementary Staffing

As a part of Every Student Succeeds Act, all districts that receive Title I funding are required to address in their local plan how they will ensure that low-income students and students of color are not disproportionately taught by new and out-of-field teachers. Grove Elementary was identified as having low-income students and students of color as disproportionately taught by inexperienced teachers. These categories come from federal law and are defined in terms of licensure and experience. WRPS has responded to the identification by providing our ESEA plan provisions related to addressing the disproportionality which include the support the District provides to our new hires, especially those with less than five years of teaching experience. We are waiting for further guidance from the Department of Instruction as to whether further steps will need to be taken to help address this inequity.

C. Wage Comparison

The Human Resources department collected wage information from local districts to compare with the WRPS pay structure.

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment

										PSC November 4, 2024 Attachment A																																																																																					
District	Applications Received		Alternative Exception		2024-25 New Attending		Continuing from 2023-24		Total Open Enrolled 2024-25																																																																																						
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<p>*Total open enrollment numbers as of October 30, 2024. Final numbers will be available at the November 4, 2024 PSC meeting.</p>																																																																																															